

**St. Aidan's Episcopal Church**  
**Vestry Minutes - Special Vestry Meeting**  
**Friday, August 14, 2009 – 6:00 PM**

**Attendees:** Rob Wood, Harmony Kiser, Andrea Manos, Joey Sargent, Jim Skinner, Bob French, Jim Smith, Terry Ledford, Betsy Jones, Richard Schuetze  
**Absent:** Blair Hendrickson, David Freeman

1. Opening Prayer: *Rob*
2. Approval of agenda—approved.
3. Discussion and vote on priority for vestry vacancy replacement
  - Betsy Jones expressed a concern that she felt there were better candidates than the four from the previous vestry nomination pool. There was some discussion but we decided to proceed with the four candidates from the 2009 vestry election process:
  - Those candidates are: Earl Bozeman, Jim Fredrickson, Linda Bowman and Bill Sprung
  - Rob will contact the candidates in order of priority set by the vestry to select the candidate who is willing to serve the remaining term.
  - Jim Smith will adjust the VPOD schedule to include the new person once they have accepted.
  - Jim Skinner will serve as VPOD on August 30 in place of Andrea
  - Andrea will serve as VPOD on September 6<sup>th</sup> in place of Gregory Smith
  - We will communicate both the resignation of Gregory Smith and the appointment of his replacement at the same time to the rest of the congregation
4. Discussion and vote on Endowment Program
  - Beth Burns and Linda Bowman joined the meeting to discuss starting an endowment program for the church. The main points are as follows:
    - The endowment program is intended to receive ultimate gift funds from estates or to be included in the wills of the donors.
    - The endowment program is intended to complement, Not compete with stewardship or capital campaigns
    - There may be seed money required for marketing or other dissemination of information but those needs have not been determined yet.
    - The Endowment Program will have a Board of directors that will report to and be responsible to the Vestry.
    - The recommended members of the board are as follows:
      1. Brad Serf
      2. Beth Burns
      3. Linda Bowman

4. Cathy Schlect

5. TBD

- Ex Officio members of the board are the Rector and the Senior Warden
- The Vestry voted to approve the recommendation to move forward with the endowment program
- The Vestry approved of the nominated board members and recommended three candidates to fill the last remaining slot.

Meeting concluded with a prayer led by Fr. Rob.

*Respectfully submitted by Richard Schuetze, Senior Warden.*