

St. Aidan's Episcopal Church  
Vestry Minutes  
Thursday, September 28, 7:00 p.m.

Attendees: Rob Wood, Frank, Becky Sullivan, Mark Thompson, Pete Sansom, Mary Katherine Nix, Theo Manos, Cathy Schlect, Clark Miller, Elwyn Alexander, Jim Myers, Patrice Skinner, Barry Mansell(Treasurer) Debby Flynn (clerk). Bobbe Frank, Joel Shepard absent

1. Opening Prayer/Devotion by Elwyn
2. Approval of agenda- unanimous approval
3. Approval of August minutes- unanimous approval
4. Finance Report

Total budget is 270,000 we are currently on track for a \$261,000 budget. We have used 67% of the budget which is on target. Pledge payments are currently under what was budgeted.

  - a. There was an adjustment to the books, in the other revenue column there is a -739.74, this is interest on a money market account that was incorrect.
  - b. \$ 295.00 was added to the discretionary.
  - c. Outreach has \$4,000 reduction- this was our investment into Habitat for Humanity, and was an expected expense.
  - d. Building and Grounds continue to go over budget; utilities are running \$200 a month over budget.
  - e. Principal Fund/Building-restricted accounts still need to be cleaned up, attic sale \$ is still in account. Barry will work on transferring 10% of the attic sale profits to Outreach as had been approved previously.
  - f. Our appeal to the Diocese was approved.
  - g. Annual Stewardship campaign- discussion concerning when to do the stewardship campaign. It was decided this campaign would be done in the Winter/Spring, pledge commitments run out on Dec 31<sup>st</sup> so this change would have to be effectively communicated to ensure pledge commitments are continued.
  - h. Discussion concerning the change in timing and how it would affect future years, budgets, ministries etc.
  - i. A motion was made to postpone the Stewardship campaign until Winter/Spring and run with the Capital campaign. Motion was seconded and passed unanimously.
  - j. Capital Campaign update- Meeting with Cargill on Sunday Sept 30th, to meet Zip Long.
  - k. The decision is between two companies, Cargill and Townes, there are many pros and cons for each. It was suggested that a matrix be developed with so that both companies can be evaluated using the same guidelines.
  - l. Sunday after the meeting with Cargill the Vestry will meet and decide who will be hired. The company that is hired needs to click with everyone.
5. Rector's Report
  - a. Mikell Parish weekend currently has 45 people signed up. Weekend activities are being put together. It is not too late to sign up.
  - b. Baseball complex looks like it is not going to happen.
  - c. Fr Rob attended a conference in Wisconsin on conflict management that he felt was very informative.
  - d. Justice will preach in two weeks- Fr Rob would like to develop a parish lay committee for the preachers to bounce ideas off of.
  - e. Fr. Rob will be in MS on Oct 13<sup>th</sup>-14<sup>th</sup> to officiate a wedding. Will be back for church on Sunday the 15<sup>th</sup>.
  - f. November 2<sup>nd</sup> 7:30 will be the service of the faithfully departed congregational memorial and Eucharist.

- g. Nursery- is very full, the VPOD needs to be mindful of the nursery and make sure it is OK. There is a committee formed to address some of the challenges, they will be meeting again on Oct 8<sup>th</sup> to finalize some changes.
- h. Anglican Communion- There are Diocese groups that are not recognizing the new Bishop. Our Diocese is not making any changes
- 6. Sr. Warden's Report  
Will give report in October
- 7. Jr. Warden's Report  
Will give report in October
- 8. New Business
  - a. There are three adult classes right now. Need to make sure people know what their choices are. Part of the process having three choices is to determine how many classes should we have and raising up people to be able to lead classes.
  - b. There seem to be too many people in line after church, the VPOD may need to step back and just be in the wings to intercept a newcomer.
  - c. Proposed Services for December 24<sup>th</sup>, this is the 4<sup>th</sup> Sunday of Advent. This is what Fr. Rob is suggesting:
    - Dec 24<sup>th</sup>: 4<sup>th</sup> Sunday of Advent 9:30 or 10:30
    - Dec 24<sup>th</sup> Children's Pageant with Eucharist 4:00
    - Dec 24<sup>th</sup> Christmas Eve with Special Music 7:00
    - Dec 24<sup>th</sup> Christmas Eve 11:00 PM
    - Dec 25<sup>th</sup> Christmas Day 12:00
  - d. Vestry Retreat location- two choices Unicoi Lodge and Cohutta Lodge- it was decided the retreat would be at Cohutta Lodge February 9<sup>th</sup>-11<sup>th</sup>
  - e. Safe Guarding God's Children follow-up, there is a 22 page document that include 4-5 page applications to become a Sunday school teacher, release to do background check. All teachers or any one working with children need to take the class. Fr Rob would like to have a committee formed to take all the material and develop a St. Aidan's plan. Committee should consist of 3-4 people.
  - f. Parish Area Care Groups- PAC'S- will review and focus in November
- 9. Old Business
  - a. Playground- got prices from company and surprised at cost, still work in progress.
  - b. Memorial Garden- New location was chosen. A motion was made to approve the locations of the Memorial Garden- was seconded and passed unanimously. The project will now proceed to the design phase. All information will be communicated to the parish before the final design and cost is approved.
  - c. Delegates to the Diocesan Council 2006- Final nomination is Betsey Jones-a motion was made to have Betsey Jones be the final delegate, motion was seconded and passed unanimously.
- 10. Action Steps Review
  - a. Visit [www.allsaints-eastcarolina.org](http://www.allsaints-eastcarolina.org) for a video sample of Cargill's work.
  - b. Look over and review PAC information.
  - c. Outreach October 7<sup>th</sup> is project Open Hand
  - d. Playground
  - e. Newcomers Meet and Greet November 19<sup>th</sup>
  - f. October 17, next Vestry meeting.

Meeting concluded with a prayer led by Fr. Rob

*Respectfully submitted by Debby Flynn, Clerk*