

St. Aidan's Episcopal Church
Vestry Meeting Minutes
February 15, 2005, 7:00 PM

Present:

The Rev. Rob Wood
Scott DeArmey
Theo Manos
Elwyn Alexander

Mary Kathryn Nix
Joe Moyer
Pete Sampson
Mark Thompson

Bob Sheffield
Jim Myers
Becky Sullivan

1. Opening Prayer
2. Approval of agenda
3. Approval of January minutes, approved.
4. Devotion: Scott DeArmey
5. General Vestry Procedures: Action steps with person in charge / Account charged & check request.
6. Goals for 2005
 - a. Enhance Youth Program
 - i. More scripture and learning
 - ii. Diocesan events – Happenings, Mikel, New Beginnings
 - iii. Youth service
 - iv. Parental involvement & planning, support role, something for parents
 - v. Point system to qualify for big, fun trips
 - vi. Jr. and Sr. break-outs for separate events
 - vii. More adult leaders
 - viii. Eliminate Wednesday meeting and beef up Sunday meeting
 - ix. Recruit & encourage kids to specific kids
 - b. Newcomers
 - i. How to identify new comers?
 - ii. Need a way to incorporate them
 - iii. Newcomers packet, welcome packet
 - iv. Tracking from visitor to member
 - v. Free-breakfast pass
 - vi. Follow-up program for people who have expressed interest in various activities/ministries.
 - vii. Newcomer gift take to house after church
 - viii. Dinners, other welcoming event with other members, at church or a home
 - ix. Review list of newcomers after church
 - x. Visitor parking spaces in the parking lot

- c. Small Group Programs
 - i. Serendipity, men's prayer group, Foyers
 - ii. Young adults, young couples
 - iii. Young mothers
 - iv. Mothers with young children. Meet and provide childcare
 - v. Parents of teens
 - vi. Adult children caring for parents
 - vii. Adventurer's – weekend hiking club
 - viii. 20's and 30's club
- d. Parish Life
 - i. Parish picnic, Ministry fair in the fall, St. Aidan's day
 - ii. Maundy Thursday Dinner
 - iii. Band on the green
 - iv. New Year's party
 - v. Breakfast and coffee hour
 - vi. Movie night
 - vii. Thanksgiving dinner
 - viii. Camp fire, camp out
- e. Enhance Outreach
 - i. Thanksgiving meal for needy
 - ii. Once a month, some event people can volunteer for, outside of church, hands on activity
 - iii. Communicate the activity well
 - iv. Choir singing to shut-ins
 - v. Find "passionate" things to do
 - vi. Motivate people to serve/help.

7. Holy Week services and Easter Day

- a. 7 p.m. Holy Eucharist (Mon, 3/21, Tues, 3/22, Wed, 3/23)
- b. 7 p.m. 3/24, Maundy Thursday (preceded by dinner in the parish hall)
- c. 12 noon Good Friday Liturgy (3/25)
- d. 7 p.m. Stations of the Cross on Good Friday (3/25), kid friendly
- e. 8 p.m. Easter Vigil (3/26), 2 baptisms
- f. Easter Day: [*Worship Committee proposal*] 8 a.m. and 10:30, but eliminate the sunrise service, which has fallen steadily in attendance. Vote was unanimous to eliminate the sunrise service.

8. Finance Statement for January 2005
 - a. How were your 2004 year-end statements?
 - b. Matters from the finance committee.
 - i. Reviewed treasurer's report for January 2005
 - ii. Proposal: Vestry approves an amendment to the budget of elevator maintenance of \$1680, and HVAC maintenance of \$4,500 per annum. Scott made this motion, Pete seconded it and the vote was unanimous. This will cause a \$12,000 deficit in the budget.
9. Sr. Warden's Report
 - a. staff evaluations for Lee and John are upcoming. [Executive session details.]
10. Rector's Report
 - a. Worship changes in Lent
 - b. progress of one-on-one meetings as vestry committees form
 - c. Scout Campout this weekend
 - d. Lenten Programs
 - e. Pastoral needs:
11. New Business
 - a. Re-key church and offices, all agreed.
 - b. Blood drive with Life South ok? All agreed ok.
 - c. Discussion of Vestry committee work/visioning/reporting. Highlight one or two each month?
12. Old Business
 - a. Naming the conference room
 - b. It was mentioned to name the Great Hall after Fr. Noel. Scott will talk to Fr. Noel about it. The vote was unanimous.
 - c. Don't forget to register for the Diocesan Ministry Fair.

Dates to Remember

- Next Vestry Meeting: March 15th, 7 p.m.
- **Lenten Program**: Celtic Spirituality starting with Kathy Holman – February 16 and 23rd.