

St. Aidan's Episcopal Church
Vestry Minutes
Thursday, April 14, 2011

Present were:

Clergy: Rob Wood, Rebekah Hatch

Vestry: Terry Ledford – Sr. Warden, Joey Sargent – Jr. Warden, Harmony Kiser, Andrea Manos, Don Frank, Joe Rich, Jane Simmons, Cathy Biondi, Linda Bowman, Vicki Scott, Jim Myers, and Bob Murphy.

Absent were: David Ford and Carolyn Glaza

1. Opening Prayer/Devotion

Linda Bowman opened the meeting at 7:05 with a devotional.

2. Approval of Agenda

The agenda with the revisions Rob had made was unanimously approved.

3. Approval of March Minutes

The March Vestry minutes were unanimously approved.

4. Management Report – Terry Ledford, Jane Simmons, Don Frank

Terry stated that Kori has been a great addition to the staff. He has heard fewer complaints. Donna seems to have enough volunteers to get the work done now. Access codes to the copier have been set up to get a handle on what is going on as copy costs have escalated.

Jane reported that she has been working on the insurance and we seem to be OK. The committee is working on capitalization to eventually get the deductible up so the premiums will do down. The inventory is still due on May 1 but she asked the vestry not to get too overly concerned with cost. We are insured for replacement cost so do the best you can. After the inventory is complete, the video tape will be done and we will use this as a baseline going forward. They are still working on the endowment. Thus far about 15 people have said that they have put this in their will. Jane also reminded us to do the survey. In the fall there will be an event around the endowment.

Don reported that we have had all the fire and safety inspections. We hadn't done a lot but are now working on the batteries in the safety lighting in the sacristy. On Wednesday the 27th a lighting company will come in and look at the lighting. Don will be getting a quote on directional lighting. We are getting bids on a new cleaning service. The hope is to have a new service by month end. Don is also going to look at hiring someone to do the bathrooms and wastebaskets every day. There is a plumbing problem that has been fixed. A great crew came to clean the kitchen a few weeks ago and Bob Stecher did a very good job on his presentation. They looked at the refrigerator and other food storage issues. The clean up day went well and they covered a lot of items.

It may be done again in the fall. We need to start looking at a plan and schedule for repairs so we won't continue doing repairs on an ad hoc basis.

5. Youth Ministry Task force Update – Joey Sargent

The task force has been interviewing. They interviewed five candidates by phone and they want to bring in three for a face to face interview. They have one more to look at and will be talking to that person by phone.

6. Sabbatical Task Force Update – Terry Ledford

Most of the planning is done. They are thinking about the homecoming and what to do when Rob returns. The vestry is encouraged to look at the sabbatical guide. The ministry heads should see it as well. The task force will publish some form of the guide on the website. Rebekah reminded the vestry not to say we will pass something along to Terry who will send it to Rob. Terry is the ecclesiastical person in charge of the parish while Rob is gone. Rob has a major milestone report on the back of the Rector's Report.

7. Finance – Jim Meyers

We are already falling behind on our pledges. Right now we don't have a cash problem but we have a contribution problem. We will see where we are after Easter and then if we continue on this path we may have to consider sending reminders to those falling behind. Jim has made some changes to the operating reserve report. Rob said that the money in memory of Elwyn is to buy a stone Celtic cross for the memorial garden and asked if we can have a separate account so we don't commingle the money. There is some money in memory of Tom Glaza money in Memorial Garden account but we are keeping track of that money also.

8. Jr. Warden's Report – Joey Sargent

The VPOD checklist has been updated. She went through it. A change was made so to inform the VPOD to be here 20 minutes before the early service. The form should go to Donna's box. Hopewell went well. There were enough volunteers. Finally Joey mentioned the Honduras trip this summer. There are four people slated to go thus far.

9. Sr. Warden's Report – Terry Ledford

Attendance is tracking lower even considering the early Easter we had last year. The diocesan ministry fair was very good and worthwhile. Kudos to Don for running the spring clean up day. The phones sets in the offices are working just OK and we want to upgrade them, but at a later time

10. Assistant to the Rector Report – Rebekah Hatch

Rebekah indicated that what she had was in the report which was handed out.

11. Rector's Report – Rob Wood

Fr. Rob reminded all that when the rector is out, the Senior Warden is "chief ecclesiastical officer." He is looking forward to youth Sunday on May 1. The ministry fair was a very good experience. Rob said that his time advising St. David's is complete. Andrea is in charge of stewardship for 2011. This needs to be cranked up during the summer.

12. New Business

Community of Hope – Harmony is starting this in mid-May. She already has a group of 6 people taking the training.

13. Old Business

New Children's Choir program with Wanda Yang Tempko (emailed proposal). Christian and Dr. Tempko are gearing up for the summer camp and the fall chorister program. There was discussion about the money to pay for these programs. The Summer camp will be self-funding (per the proposal), and Christian will be in charge of marketing it. Harmony moved to proceed with the summer camp; Jane seconded the motion, and it passed. Secondly, the Fall chorister program will come from non-budgeted funding. Possible sources (in order) include: special contributions from parishioners with love for music; Friends of Music; the youth ministry reserve account; the music budget; or a combination of the above. The hiring of Dr. Tempko for the Fall and funding according to the sources and order above was moved by Harmony and seconded by Jane. Rob will tell Christian about the decision. Rebekah and Terry will work out the details.

EYC Advisor Gift – Cathy Biondi

So far there has been two contributions to the gift. The committee needs to figure out the best time on May 1 to make the gifts.

Parish Inventory—Jane Simmons

Covered in management report.

Hopewell in April and May – Vicki Scott

Special Olympics - April 29 is first date. She needs volunteers for practice from 2:00 to 3:45. The kids will practice 4 events. On May 11 at 11 there will be a picnic and we want to provide flowers for a planter. On May 24, 25, and 26 there will be Mustang Days. Help is needed with water and PE department needs.

Parish Picnic – May 1 – Cathy Biondi

Hamburgers and hotdogs will be provided by the parish. Don and David will cook. We still need cleanup volunteers.

Church Beautification – Rebekah Hatch

No update

Volleyball with area churches – Rob Wood

Rob met with other churches. The tournament will be on August 21 at 1 pm here. Each parish will put two people forward who will be in the design team. We will want a dump truck of sand for the tournament and then spread the sand on the lawn afterward. The night prior (Saturday) is the youth party.

14. Action Steps Review

Terry will be sending out the next agenda and will be running the next meeting.

15. Adjournment – The meeting was closed by Fr. Rob with a prayer at 9:16

Dates to Remember

- Next Regular Vestry meeting: Thursday, May 12, 2011, 7pm