

St. Aidan's Episcopal Church
Annual Parish Meeting
November 15, 2009
Meeting Notes

- ❖ Opening prayer, Welcome – Fr Rob welcomed all
- ❖ Appointment of a Secretary for the Annual Meeting – Cathy Biondi volunteered
- ❖ Establish a Quorum – Most tables in Parish center are full...Quorum established.
- ❖ Opening remarks:
 - Annual Report coming in January 2010, with year-end financials and the 2010 budget – Vestry sets the budget for the year; it is being worked on now.
 - Staff announcements –
 - Sam Zavitz – EYC is going very well, especially for the junior high group. Would like to see more participation with the Senior High Group. All youth currently selling Christmas Greenery
 - John Sabine would like to thank the St Cecilia choir and St Nicholas Choir for their work thus far this year.
 - Vestry announcements
 - Recycling – don't forget to recycle and read the instructions on each bin
 - Betsy explained the importance of the monthly loose plate offering to the outreach budget
 - Rector Announcements – Staff Change, Dawn Bradford has stepped down as Children's education coordinator and Susan Griffiths will take a 15-20 hour week as coordinator for Children's education.
- ❖ Ministry volunteer recognition
 - Fr Rob recognized the following Ministries for their work and dedication:
 - ◆ Jerry Hood and the moppers
 - ◆ Betty Hood and our great website
 - ◆ Bud Alexander for his work on the Memorial Garden, keeping thermostats in our buildings set properly
 - ◆ Breakfast ministry, Don McPherson and Jim Skinner
 - ◆ All those that helped with the Cottage Renovation
 - ◆ Flower Guild
 - ◆ Altar Guild
 - ◆ Sunday School, Nursery and Children's Chapel
 - ◆ All those that volunteer in the office; Jane, Andy, Cathy S, Harmony, Jim Myers
 - ◆ Preschool Board
- ❖ Church Business
 - Financial Update (year to date v budget and progress toward debt position)
 - Jim Myers presented information regarding the need to meet our debt service from operating budget. Basically if giving does not increase, we will not be able to fund other growth like having a full time assistance rector etc. Although 2009 pledges were up from 2008, thus far the contributions do not

- match (they are behind). Bottom line is we are still currently okay, due mainly to not having an assistant rector (Since Fr Keith has left).
- Stewardship Report -Linda Bowman and Scott DeArme – There is a video available to view, showing the many ways to get involved at St Aidan's. Stewardship ends 11/27; you can find Stewardship information on the web site.
 - Lift High the Cross update Lori Foley gave an update – started with a 2.3 Million Dollar Building Debt now hat that down to \$1.5M. LHTC ends in May of 2010, but payments will be accepted after that.
 - Discussion on Service Times and Membership – Fr Rob took a straw man poll regarding the current service times.
 - Those early service goers, do they prefer 8:00am or 8:30am – 25 or so preferred 8:30 (which was the majority of the early church goers)
 - Those later service goers, do they prefer 10:30 or 11:00am – 35 or so preferred 10:30 (the majority of the late church goers).
 - More people have moved from the late service to the early service which was the goal of the change, to try and alleviate crowding at the later service.
 - Fr Rob asked for some suggestions – some suggested a Saturday night service, some suggested changing to 8:15 and 10:45. Need to have enough time in between services for breakfast and Sunday school. Fr Rob will work with the Vestry on this.
 - Update on Assistant Rector Search – Currently we are not financially able to have a full time rector, we need a 1/2 time person. 3 candidates were interviewed but they were determined to not be a good fit.
- ❖ Table Discussion: 5 minutes for each table to come up with 2-3 ideas, questions, or points for consideration by vestry, staff and/or Rector after which they are shared with the assembly – All tables participated, the following were ideas that were collected (not all were discussed):
- Music at 1st service pianist, guitar could still be traditional but could be less than what is normally done at late service. 2nd service just goes to long especially with social hour
 - Encourage families that have children to sit closer up front and more involvement
 - Communion: dip the wafers of bread to avoid germs (Fr. Rob commented that dipping/intincting is actually the least clean way to receive communion)
 - can we use the Lord's Prayer Contemporary version
 - Children to have more interaction with priest and services.
 - Priest exits for Children's chapel: consider kids walking out with Priest so they can feel welcomes and a part of the service
 - If the Vestry has achieved their goal of moving people from one service to another creating space for new comers, why question that you've done the right thing?
 - Children's choir at 8:30 service
 - Saturday night service – consideration for with following ideas:
 - Covenant Singers
 - Simple dinner
 - Multi generational Sunday school class on Saturday night
 - Maybe 1 per month or every other week
 - Possible Sunday night service, youth program tie in

- More activities that draw the community to the church
 - 5K race as an outreach initiative, donate proceeds to local charity. This kind of activity seems expensive to put on; we could run from St Aidans into the park next door. It could be a good way to attract more people to St Aidans
 - J2A or Rite 13 Curriculum for Jr and Sr High Christian Education
 - Consider Cursillo or Retreat Renewal weekend or Marriage Encounter weekend
 - New Beginnings (Jr High)
 - Happenings (Sr High)
 - Weekend Retreats (Diocese Level)
 - Hard Copy of the Bulletin to those not internet active
 - Care Package, support letters of encouragement to college students to help them stay connected to the church.
 - 2 Choirs but could practice together
 - New Church Directory
 - Look into signs for the church that can be put out in the community
 - Youth on Vestry (full member) high school age same requirements (except pledge), nominated
 - Vote for Vestry members
 - Encourage the Vestry to create a strategy for growth
 - Each generation represented on the Vestry
 - New Assistant Rector needed sooner rather than later
 - Couples, singles cookout functions etc.
 - Fr Joe to lead or guide Bible Study
 - Have a Christmas tree at St Aidan's
 - Air Pollution – Green effort lets promote a share the air a campaign to educate the parish on the problems created by people wearing cologne, after shave and perfumes. Anything to make St Aidans a place where everyone is welcome and able to participate is a good idea.
 - Carry Flowers after services to those who are homebound or ill
 - Housekeeping needs to improve particularly, in the bathrooms
- ❖ Vestry Selection
 - Introduce and give thanks for vestry nominees – The following were the vestry nominees - Cathy Biondi, Linda Bowman, Scott DeArmey, David Ford, Jim Frederickson, Anne McManes, and Vickie Scott
 - Voting Process Described – Names will be pulled
 - Vestry Selection – The following were selected as Vestry members – Cathy Biondi, Linda Bowman, David Ford and Vickie Scott.
 - ❖ Closing prayer