

St. Aidan's Episcopal Church

Vestry Minutes

Thursday, November 17, 2011

Present were:

Clergy: Rob Wood

Vestry: Joe Rich, Don Frank, Carolyn Glaza, Harmony Kiser, Terry Ledford, Joey Sargent, Andrea Manos, Cathy Biondi & Linda Bowman

Also: Bob Murphy

Absent: Rebekah Hatch, Jane Simmons, Vicki Scott & David Ford

Opening Prayer and Devotion: Cathy Biondi opened the meeting with opening prayer and devotion at 7:02 PM.

Approval of Agenda and Minutes: Joey motioned and Linda seconded the approval of the agenda. Terry motioned and Joe seconded the approval of the revised minutes from last meeting. They were both passed unanimously.

Staffing Update:

Jennifer Tierney has begun in her new position and she is doing well.

Kori is now interested in taking over Donna's position. We will go with one person in the office and several people have said they have been impressed with her work thus far.

Stewardship Update:

We now have 90 pledges with a total of \$273,520. We are about at the same level as this time last year. Thank you cards will be going out soon.

Discipleship POD Report - Postponed

New POD Report Format:

Rob passed out a new POD report form. The verbal report will take 15 minutes and highlight the important points on the written report. It won't be a reading of the report. In 2012 staff and vestry should interface more for improved communications. The vestry agreed that this was a good way to be accountable. Added to the report is the financials of the POD. If there are other ideas, the vestry should send them out for discussion.

Rob also wants to do something like this for the Rector's Report.

Finance

Treasurer's Report:

There is no report this month but it seems we are behind. The last time we got financials was in August and Terry said that at this point we are probably in the neighborhood of \$30,000 behind.

2010 Audit Report:

Terry reported that the numbers for our mortgage on the prior reporting was incorrect. It is now correct and Terry is comfortable. Terry motioned that it be approved and Linda seconded. It was passed unanimously.

2012 Proposed Budget:

Terry went over the preliminary budget. We don't have solid contribution numbers yet so the vestry cannot finalize expenses. The final discussions and decisions will be made when there is a new vestry in place.

Junior Warden's Report:

Vestry nominations – we are now at 5 candidates – Jonathan Edman, Carrie Kozel, Tony Zamonis, Carol Banks, Eric Evans.

Rob asked if they couldn't just get all 5 on board to help out next year. Joe made a motion and Harmony seconded to do allow all 5 to be on the vestry with the Senior Warden not being on a POD. Passed unanimously. Terry will look at the by-laws to see if this can happen.

Rob asked to create a list of 2 or three things every new vestry person needs to know or understand send it by December 1.

The preliminary survey results have come in. There were 170 responses. The responses were discussed. Rob asked Joey to put a presentation together for Sunday.

Senior Warden's Report:

Terry reported that attendance is a little bit ahead of last year. Harmony said that she has seen an increase in the newcomers classes.

There was an onsite safety survey and Terry got a list of 20 recommendations.

Assistant to the Rector's Report:

No report

Rector's Report:

Rob passed out two thank you letters, one from the bishop and one from

Went over the membership project with Lucy O'Neill

The vestry asked how Rob was doing and he said he was not overwhelmed, but somewhat stressed. He was asked to be sure to ask for help if he needed it.

There is a labyrinth project under way. More on that as we know it.

There will be recognition for Susan on Sunday. The vestry voted to give her a \$400 bonus.

In the staff meeting there was a concern about children wandering around and not in Sunday School and not with the parent.

New Business:

Planning for the Parish Meeting November 20

Rob passed out the agenda and talked about the table questions. The discussion time for the questions will only be 15 minutes.

Parish meeting date for February 2012 – Budgets, finances, goals feedback

Possible Feb 5 –

Pill Bottle Ministry – There needs to be a replacement to take it over.

Santa Shop – for NFCC – Andrea will set it up and allow 3 weeks so gifts get picked up on Dec 11.

Jan 1 is a Sunday so Rob wants to have one service at 11:00. The vestry agreed.

Old Business

Hopewell Mission

It didn't happen in November so Linda asked that the December date be very nice. She will contact David and Jane.

Action Steps/Review:

Bob will send out a reminder email for the 2 or 3 things a new vestry person should know.

Closing: Rob closed the meeting with a prayer at 9:10pm.

Respectfully submitted by

Bob Murphy

Vestry Clerk